

Eligible Family Members

Your family members are eligible for medical, dental, vision, legal and/or AD&D plan coverage as long as they meet the requirements shown in the chart below and on page 3.

Eligible Adult

In addition to yourself, you may have only one eligible adult family member enrolled in your UC-sponsored plans:

- a legal spouse, **or**
- a domestic partner who meets the requirements noted in the chart below.

Eligible Adult Family Members

Adult family members of enrolled retirees may enroll in medical, dental, and legal plans. Vision coverage and AD&D coverage are also available to you (payment must be made directly to the insurance plan(s)).

Family Member	Eligibility	Must be	Medical	Dental	Legal	AD&D	Vision
Legal spouse ^{1,2}	Eligible	Legally married	•	•	•	•	•
Domestic partner ¹ (same-sex/opposite-sex)	Age 18 or older	<ul style="list-style-type: none"> • for opposite sex domestic partners, either the retiree or the domestic partner must be age 62 or older and eligible to receive Social Security benefits based on age • registered with the State of California or a substantially equivalent same-sex partnership established in another jurisdiction. A domestic partnership that has not been registered with the State of California must meet the following criteria to be a domestic partner for UC benefits purposes: <ul style="list-style-type: none"> – parties must be each other's sole domestic partner in a long-term, committed relationship and must intend to remain so indefinitely. – neither party may be legally married or be a partner in another domestic partnership – parties must not be related to each other by blood to a degree that would prohibit legal marriage in the State of California – both parties must be at least 18 years old and capable of consenting to the relationship – both parties must be financially interdependent – parties must share a common residence 	•	•	•	•	•

1 The surviving family members who are eligible for continuation of health and welfare benefits cannot enroll a spouse or domestic partner (or the spouse or domestic partner's children/grandchildren).
 2 A legally separated spouse is not eligible for UC-sponsored coverage.

Eligible Child

You may enroll eligible children shown in the chart below.

Note that your disabled child aged 26 or older is still considered to be your eligible child and not an adult.

You may enroll your domestic partner's child or grandchild even if you do not enroll your partner; however, your partner must be eligible for UC-sponsored coverage and you must provide the appropriate documents to UC, if requested.

Tax Dependency

In order to be eligible for UC-sponsored coverage, your **grandchild, step-grandchild** or **legal ward** must be claimed as a tax dependent by you or your spouse. Your domestic partner's **grandchild** must be claimed as a tax dependent by you or your domestic partner.

Eligible Child

Family Member	Eligibility Must be	Medical	Dental	Legal	Vision
Natural or adopted child Stepchild Domestic partner's child ¹	To age 26	•	•	•	•
Grandchild or step-grandchild Domestic partner's grandchild ¹	To age 26 <ul style="list-style-type: none"> • unmarried • living with you • supported by you or your spouse/domestic partner (50%+) • claimed as a tax dependent by you or your spouse/domestic partner 	•	•	•	•
Legal ward ²	To age 18 <ul style="list-style-type: none"> • unmarried • living with you • supported by you (50%+) • claimed as your tax dependent 	•	•	•	•
Overage disabled child (except a legal ward) (must be approved by the carrier)	Age 26 or older <ul style="list-style-type: none"> • unmarried • incapable of self-support due to a mental or physical disability incurred prior to age 26 • enrolled in a UC group medical plan before age 26, and the coverage is continued coverage³ • application must be made to the carrier before age 26 or during the PIE for newly eligible employees or newly acquired family members and carrier must approve • chiefly dependent upon you, your spouse or eligible domestic partner for support and maintenance (50%+ support) • claimed as your, your spouse's or your eligible domestic partner's dependent for income tax purposes or, if not, is eligible for Social Security income or Supplemental Security Income as a disabled person. The overage disabled child may be working in supported employment which may offset the Social Security or Supplemental Security Income. 	•	•	•	•

1 Domestic partner must be eligible for UC-sponsored health coverage.

2 Different rules apply to legal wards enrolled before 1/1/95.

3 A retiree with a disabled child over age 26 or who newly acquires a disabled child over age 26 (through marriage/domestic partnership or adoption) may also apply for coverage for that child, provided that: the child's disability began before the child turned age 26, the child has had continuous group medical coverage since age 26; and the retiree applies for UC group medical coverage during the retiree's Period of Initial Eligibility.