

Eligible Family Members

Reminder: Your family member(s) are only eligible for the plan(s) for which you are eligible.

Under medical and dental, family members must be covered under the same plan as you.

Family Member	Eligibility	Must be	Medical Dental ² Vision ² Dependent Life ³ AD&D Legal
Legal spouse⁴	Eligible	—
Adult dependent relative (enrolled by 12/31/03)	Age 18 or older	<ul style="list-style-type: none"> related to you¹ living with you claimed as your tax dependent not eligible for Medicare Part A 	. . .
Domestic partner (same-sex/ opposite sex)	Age 18 or older	<ul style="list-style-type: none"> if opposite sex either the employee or the domestic partner must be age 62 or older and eligible to receive Social Security benefits based on age domestic partnership registered with the State of California or established a partnership in jurisdictions other than California (same-sex domestic partners only); otherwise, the following requirements must be met by both partners: <ul style="list-style-type: none"> must be capable of consenting to the domestic partnership must be each other's sole domestic partner in a long-term, committed relationship and intend to remain so indefinitely; must share a common residence; must not be related by blood in a way that would prevent them from being married to each other in California; must be financially interdependent; must not be legally married to someone else or be a member of another domestic partnership
Natural or adopted child	To age 23	<ul style="list-style-type: none"> unmarried
Stepchild, grandchild, or step-grandchild	To age 23	<ul style="list-style-type: none"> unmarried living with you supported by you or your spouse (50%+) claimed as a tax dependent by you or your spouse
Domestic partner's child or grandchild⁵	To age 23	<ul style="list-style-type: none"> unmarried living with you supported by you or your domestic partner (50%+) claimed as a tax dependent by you or your domestic partner
Legal ward enrolled 1/1/95 or after	To age 18	<ul style="list-style-type: none"> unmarried living with you supported by you (50% +) claimed as your tax dependent
Overage disabled child (except a legal ward)	Age 23 or older	<ul style="list-style-type: none"> enrolled in a group medical plan before age 23 with continuous coverage and the incapacity must have begun before age 23; claimed as your dependent for income tax purposes or eligible for Social Security Income or Supplemental Security Income as a disabled person (the overage disabled child may be working in supported employment which may offset the Social Security or Supplemental Security Income); living with you if he or she is not your or your spouse's natural or adopted child; unmarried
A child age 23 and above and incapable of self-support due to a mental or physical disability			

1 "Related to you" refers to a family relationship legally acknowledged in the State of California. These relationships include: parents and children; ancestors and descendants of every degree (this means grandparents and grandchildren, great-grandparents and great-grandchildren, etc.); brothers and sisters; half-brothers and half-sisters; uncles and aunts; and nieces and nephews.

2 New Mexico residents may enroll eligible children in dental and vision plans until age 25.

3 Child must be 24 hours old before coverage begins.

4 Survivors: The surviving family member of a deceased member cannot enroll a spouse or domestic partner (or their children/grandchildren).

5 Domestic partner must be eligible for UC-sponsored health coverage.

Family Member Eligibility Chart

Medical
Dental
AD&D
Legal

Reminder: As a retiree, you and your eligible family members may continue your medical, dental and legal plans. AD&D coverage is available only to you and your spouse/domestic partner (payment must be made directly to American Home Assurance).

FAMILY MEMBER	ELIGIBILITY	MUST BE	Medical	Dental	AD&D	Legal
Legal spouse¹	Eligible		●	●	●	●
Adult dependent relative (enrolled by 12/31/03)	Age 18 or older	<ul style="list-style-type: none"> related to you (see below)² living with you claimed as your tax dependent not eligible for Medicare Part A 	●	●		
Domestic partner¹ of retiree (same-sex/ opposite-sex)	Age 18 or older	<ul style="list-style-type: none"> if opposite sex either the retiree or the domestic partner must be age 62 or older and eligible to receive Social Security benefits based on age domestic partnership registered with the State of California or established a partnership in jurisdictions other than California (same-sex domestic partners only); otherwise, the following requirements must be met by both partners; <ul style="list-style-type: none"> must be capable of consenting to the domestic partnership must be each other's sole domestic partner in a long-term, committed relationship and intend to remain so indefinitely; must share a common residence; must not be related by blood in a way that would prevent them from being married to each other in California; must be financially interdependent; must not be legally married to someone else or be a member of another domestic partnership 	●	●	●	●
Natural or adopted child	To age 23	<ul style="list-style-type: none"> unmarried 	●	●		●
Stepchild, grandchild or step-grandchild	To age 23	<ul style="list-style-type: none"> unmarried living with you supported by you or your spouse (50%+) claimed as a tax dependent by you or your spouse 	●	●		●
Domestic partner's child or grandchild³	To age 23	<ul style="list-style-type: none"> unmarried living with you supported by you or your domestic partner (50%+) claimed as a tax dependent by you or your domestic partner 	●	●		●
Legal ward enrolled 1/1/95 or after	To age 18	<ul style="list-style-type: none"> unmarried living with you supported by you (50%+) claimed as your tax dependent 	●	●		●
Overage disabled child (except a legal ward) of retiree A child age 23 and above and incapable of self-support due to a mental or physical disability	Age 23 or older	<ul style="list-style-type: none"> enrolled in a group medical plan before age 23 with continuous coverage and the incapacity must have begun before age 23; claimed as your dependent for income tax purposes or eligible for Social Security Income or Supplemental Security Income as a disabled person (the overage disabled child may be working in supported employment which may offset the Social Security or Supplemental Security Income); living with you if he or she is not your or your spouse's natural or adopted child; unmarried 	●	●		●

1 If you are the surviving family member of a deceased retiree, you may not enroll a spouse or domestic partner.

2 "Related to you" refers to a family relationship legally acknowledged in the State of California. These relationships include: parents and children; ancestors and descendants of every degree (this means grandparents and grandchildren, great-grandparents and great-grandchildren, etc.); brothers and sisters; half-brothers and half-sisters; uncles and aunts; and nieces and nephews.

3 Domestic partner must be eligible for UC-sponsored health coverage.