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Personnel Policies for Staff Members

Vacation Credit Tables

Grandparented Senior Managers ¹

Number of Hours on Pay Status					
160- Hr. Month 2	168- Hr. Month 2	176- Hr. Month 2	184- Hr. Month 2	Percent of Time on Pay Status	Hours of Vacation Earned
0 - 5	0 - 5	0 - 5	0 - 5	0 - 4	0
6 - 14	6 - 16	6 - 16	6 - 16	5 - 10	1
15 - 24	17 - 26	17 - 27	17 - 27	11 - 16	2
25 - 34	27 - 37	28 - 38	28 - 39	17 - 22	3
35 - 44	38 - 47	39 - 49	40 - 51	23 - 28	4
45 - 54	48 - 58	50 - 60	52 - 62	29 - 35	5
55 - 64	59 - 68	61 - 71	63 - 74	36 - 41	6
65 - 74	69 - 79	72 - 82	75 - 85	42 - 47	7
75 - 84	80 - 89	83 - 93	86 - 97	48 - 53	8
85 - 94	90 - 99	94 - 104	98 - 109	54 - 59	9
95 - 104	100 - 110	105 - 115	110 - 120	60 - 65	10
105 - 114	111 - 120	116 - 126	121 - 132	66 - 71	11
115 - 124	121 - 131	127 - 137	133 - 143	72 - 78	12

125 - 134	132 - 141	138 - 148	144 - 155	79 - 84	13
135 - 144	142 - 152	149 - 159	156 - 166	85 - 90	14
145 - 154	153 - 162	160 - 170	167 - 178	91 - 96	15
155 - 160	163 - 168	171 - 176	179 - 184	97 - 100	16

¹ Staff members who were in the Executive Program as of June 30, 1996 continue to accrue vacation at 16 hours per month, pro-rated by appointment rate, until a break in service of 4 or more months occur.

² Hours on pay status, including paid holiday hours.

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