

UC Management Update on UPTE Election

Important information for UC Administrative Professionals

The University Professional and Technical Employees (UPTE) union (affiliated with the Communication Workers of America), is seeking to exclusively represent you and the 12,000 other campus and hospital administrative professionals. Below is some important information about this election and your participation.

Subject: WORKLOAD

UPTE*	UC
Enrollment growth, budget cuts, layoffs and reorganizations mean fewer people doing more work, and therefore, increased workloads. Without a union, UC AP staff will be defenseless against such workload issues.	<p>Unionization will not prevent state budget cuts or their possible impacts on UC, such as layoffs or reorganizations.</p> <p>All UC employees, unionized or not, have clearly defined job responsibilities. Any UC employee who believes that a proposed change in work duties is inappropriate, may bring his/her concerns to the attention of a supervisor or department head so that issues can be resolved.</p> <p>Some employees' workloads are increasing due to diminished resources, and UC is continually looking for ways to deal with this by streamlining workflow via better use of technology and resources.</p>

*Source: <http://www.voteesforupte.org/workload.html>

YOUR VOTE MATTERS

A simple majority of voting employees will decide the outcome of this election. That means if only 100 of the 12,000 eligible employees vote, then **51 employees will decide whether all 12,000 employees will be unionized.** In previous UC elections, large numbers of eligible employees did not vote. In fact, *in every UC systemwide unit election, the decision to unionize was decided by less than a majority of employees eligible to vote.* Therefore, it is critical that you **VOTE**.

SOURCES OF INFORMATION

It's important you educate yourself about the facts of unionization so you can cast an informed vote. In addition to your supervisor and local Labor Relations office, election information is available at:

UCOP election web site: <http://atyourservice.ucop.edu/apelection.html>

UC's official systemwide election web site, including a Q&A for AP staff about mandatory union dues and fees, how unionization would change your relationship with the university, and other facts about unionization.

Vote YES for UPTE-CWA: <http://www.voteesforupte.org/>

UPTE's election web site detailing the reasons why the union believes unionization would benefit UC AP staff. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

Vote NO on the UPTE/CWA union vote: <http://nunion.infopop.cc/>

A web site created by a UC employee about why he thinks UC AP staff should vote NO in the election. Also contains a message board. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

GET THE FACTS... DECIDE FOR YOURSELF... AND VOTE!