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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
300 Lakeside Drive
Oakland, California 94612-3550

October 2, 2003
(Via Facsimile & U.S. Mail)

Dr. Shelly Errington
Chair, UCSC Faculty Association - AAUP
343 Soquel Avenue, #333
Santa Cruz, California 95062

The University of California has received notice that the United Auto Workers (UAW) intends to engage in a one-day strike tomorrow, October 3, 2003.

The University of California firmly maintains that the strike planned by the UAW is unlawful. As you may be aware, the UAW strike will occur before the UC and the UAW have completed the HEERA negotiation process, including the impasse procedures. PERB has consistently held that strikes before completion of the entire negotiation process, including the impasse procedures, presumptively violate the duty to bargain in good faith. The UAW attempts to justify its action by claiming its strike is an unfair practice strike. However, the UAW has grossly misrepresented the facts regarding the parties' negotiations. The University of California is confident that the results of a PERB hearing will establish that the University has not engaged in bad faith, and that the UAW is undertaking the strike for the sole purpose of achieving its bargaining objectives.

The University will presume absences from work during the strike period are strike related. UCSC faculty, who withdraw their services and fail to meet their assigned responsibilities, will not be paid. As a responsible representative of the Santa Cruz Senate Faculty, I expect that you will decline to give organizational support to the UAW's unlawful action, and that you will instruct your members and those whom you represent to refrain from engaging in such unlawful activity.

Please contact me if you have any questions regarding the University's position in this matter.

Cordially,

Gayle Cieszkiewicz
Executive Director - Labor Relations Operations

cc: Associate Vice President Boyette
Executive Director Neff
UC Negotiators
University Counsel Opton

Chief Human Resource Officers
Labor Relations Managers
Director Martinez, PERB