

UC Management Update on UPTE Election

Important information for UC Administrative Professionals

The University Professional and Technical Employees (UPTE) union (affiliated with the Communication Workers of America), is seeking to exclusively represent you and the 12,000 other campus and hospital administrative professionals. Below is some important information about this election and your participation.

Subject: JOB SECURITY

UPTE*	UC
UPTE can help AP staff minimize or reverse layoffs, and develop alternative budget balancing scenarios.	<p>People are the core of UC's success and the University works hard to protect employees from layoffs to every extent possible. For example, for the past two years, UC has undertaken a number of measures to shield employees from the impacts of the state budget cuts. These actions have included implementing a voluntary reduction in time program (START), eliminating vacant positions, reorganizing operations to minimize layoffs, freezing hiring, and restricting travel.</p> <p>So that all UC employees, unionized or not, are treated comparably, layoff provisions under UC personnel policy and union contracts provide parallel protections.</p> <p>Unionization will not prevent state budget cuts or their possible impacts, and unions do not participate in the University's budgeting process.</p>

*Source: <http://www.voteyesforupte.org/jobsecurity.html>

YOUR VOTE MATTERS

A simple majority of voting employees will decide the outcome of this election. That means if only 100 of the 12,000 eligible employees vote, then **51 employees will decide whether all 12,000 employees will be unionized**. In previous UC elections, large numbers of eligible employees did not vote. In fact, *in every UC systemwide unit election, the decision to unionize was decided by less than a majority of employees eligible to vote.*

SOURCES OF INFORMATION

It's important you educate yourself about the facts of unionization so you can cast an informed vote. In addition to your supervisor and local Labor Relations office, election information is available at:

UCOP election web site: <http://atyourservice.ucop.edu/apelection.html>

UC's official systemwide election web site, including a Q&A for AP staff about mandatory union dues and fees, how unionization would change your relationship with the university, and other facts about unionization.

Vote YES for UPTE-CWA: <http://www.voteyesforupte.org/>

UPTE's election web site detailing the reasons why the union believes unionization would benefit UC AP staff. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

Vote NO on the UPTE/CWA union vote: <http://nounion.infopop.cc/>

A web site created by a UC employee about why he thinks UC AP staff should vote NO in the election. Also contains a message board. (This is not a UC guarantee of the facts or an endorsement of the views expressed).

GET THE FACTS... DECIDE FOR YOURSELF... AND VOTE!