

UNIVERSITY OF CALIFORNIA 2010 INITIAL PROPOSALS

ARTICLE	UC PROPOSED CHANGE
2. Agreement	Update effective date of agreement, based upon outcome of negotiation
3. Arbitration	Review availability of arbitrators
4.a. University Health & Welfare Benefits	Extend waiver without expiration
4.b. University Benefits Retirement & Savings Plan	Implement redirect of employee contribution from the Defined Contribution Plan to the University of California Retirement Plan, a waiver for all increased contributions equal to that of policy covered employees
6. Compensation	Update compensation language to reflect any prospective wage increases guaranteed by state funding that is earmarked staff wage increases.
9. Duration	Update expiration of agreement, based upon outcome of negotiation
13. Hours of Work	Uniform application of Daylight Savings Time at both campuses
18. Leaves of Absence	Update to reflect changes in UC Policy and Law
21. Military Leave	Update to reflect changes in UC Policy and law
25. Nondiscrimination in Employment	Update to reflect changes in UC Policy and law
34. Release Time for Bargaining	Employees released for negotiations shall return to shift duty at the conclusion of the negotiation
Appendix A- Salary Tables	Update to reflect any changes in compensation, based upon outcome of negotiations
Appendix C-Enumeration of Benefits	Update and clarify to reflect changes in UC benefits
Side Letter- Policy on Supplement to Military Leave	Retain and update to reflect 2008 to 2010 extension
Side Letter – UCSC Paramedic Program	No longer relevant - delete
Side Letter – UC Davis Haznet Issues	Include in agreement language under its own article