



FOR IMMEDIATE RELEASE

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UC reaches agreement with AFT on new contract; secures wage increases and clarifies workload maximums for University lecturers

University of California officials today (Oct. 4) announced that UC employees represented by the American Federation of Teachers union voted to approve a new contract that includes market-competitive wages for Unit 18 employees, with a focus on University lecturers.

The contract, which is effective as of October 4, 2007, includes the following:

- **Salary**—Employees in the Unit 18 bargaining unit shall receive an average increase of approximately 5% over the next three years, including special salary adjustments for lecturers based on salary level and length of service;
- **Workload**—The workload article clarifies workload maximums for full-time Unit 18 employees in writing programs and foreign language departments;
- **Reopeners**—The current contract will expire on July 31, 2010 and there will be no reopeners for the remainder of the contract.

The full contract will be available in the coming weeks at:

http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/collective_bargaining_units/nonsenateinstructional_nsi/agreement.html.

The University began reopener negotiations with the AFT in February 2007. The two parties reached a tentative agreement on September 18, 2007.

UC's 2,500 non-Academic Senate lecturers provide vital instructional services at UC campuses state wide.

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