

ARTICLE 24
DURATION

Except as provided below, this Agreement shall become effective on March 1, 2000 and shall remain in full force and effect until and including February 28, 2005, and thereafter from year to year unless within the thirty (30) calendar day period immediately preceding December 31, 2004, or any anniversary thereafter, written notice of modification or termination is given by either the University or the Union to the other party.

The parties agree that the wages referred to in Article XVIII and in Appendices A, B and C and the shift differentials referred to in Article VIII and Appendices A, B and C will take effect on March 1, 2000, September 1, 2000, March 1, 2001, and March 1, 2002 respectively.