

ARTICLE 19
HEALTH AND SAFETY

Section A: SAFETY DETERMINATIONS

If an employee has a reasonable belief that a specific job assignment or work area may not comply with health or safety standards applicable to the University, the employee may request, through the Supervisor, a determination from the Environmental Health & Safety Department as to whether the assignment or work area is in compliance with applicable standards before beginning the assignment or entering the work area. Once a determination has been made by the University that the assignment should not result in illness or injury to the employee, the employee must comply with the assignment. If, pursuant to the above request, the Environmental Health & Safety Department issues a written report, the employee or the Union may request a copy of the report.

Section B: ABUSE

Abuse of the right to request a health or safety determination will subject the employee to disciplinary action.