

ARTICLE 46. Wages and Awards

- A. Salary rates for employees covered by this agreement are listed in Appendices A, B, C & D
- B. Salary increases for the duration of this contract shall be as follows:

1. 2005-2006

- a. The University shall provide a **3.5%** base-building increase for each bargaining unit employee on October 1, 2005.
- b. The University shall provide a **1%** base-building equity increase for the following titles on January 1, 2006: HVAC, Electrician, Plumber and Locksmith.
- c. The University shall provide a **5%** base-building increase for each bargaining unit employee in the Carpenter title, in accordance with Article 1, Section C.

2. 2006-2007

- a. The University shall provide a **3%** base-building increase for each bargaining unit employee on October 1, 2006 provided the funding is allocated to the University as a general range adjustment pursuant to the State Budget Act as finally adopted and in accordance with Article 2, Duration, Section A.2.
- b. The University shall provide a **.5%** base-building increase for each bargaining unit employee on October 1, 2006.

3. 2007-2008

The University shall provide a **4%** base-building increase for each bargaining unit employee on October 1, 2007 provided the funding is allocated to the University as a general range adjustment pursuant to the State Budget Act as finally adopted and in accordance with Article 2, Duration, Section A.3.

- C. Trade Lead classifications shall be paid at a rate 7.5% higher than the respective craft rate.
- D. The University may increase, during the term of this Agreement, salary rates for selected classifications. Likewise, the University may also increase shift differential, on-call rates and/or extend the coverage of such rates