

ARTICLE 10. Promotions

- A. When any permanent vacancy or new career job in the UCSB Skilled Craft unit is available, it shall be posted on bulletin boards for a period of two (2) weeks.
- B. Employees desiring to be considered for promotion or transfer opportunities in the UCSB Skilled Craft unit shall meet the minimum qualifications for the position. The candidate determined by management to be the best qualified for the vacant position shall be selected. Management will consider the objective of promotion or transfer of career employees in making its selection.
- A. The Union agrees to cooperate with the University's efforts to comply with legally mandated Affirmative Action obligations.