

Article 33

WAGES

- A. Wages shall be paid in accordance with the wage schedules as set forth in Appendix 3, with the following exceptions:
- B. In addition, a skill premium may be paid in special situations within the unit at the sole discretion of the University. UC proposes the following:
 - 1. There will be no change in wages for classifications represented by GCU from October 1, 2003, to October 30, 2007, except those title codes listed in nos. 2 and 3 below.
 - 2. Because of UCPS' recent acquisition of a 2-color web press, the operator's rate will be equivalent to that of the current 2-color Press Operator, Title Code 8874 with an additional 3% skill premium. In the event UCPS acquires a 4 color press the rate will be equivalent to the 2 color web press rate.
 - 3. The wage rate for the 1 color Press Operator, Title Code 8869, will be equivalent to the rates payable as of October 2000. This rate will remain until October 1, 2005, at which time the rate will increase to the rates equivalent to October 2001 and remain at this rate for the life of the agreement.