

Article 7

CASUAL EMPLOYEES

A. ESTABLISHMENT OF POSITIONS

1. Casual positions are temporary and/or part-time positions.
2. The University can make appointments to casual positions as it determines appropriate and shall determine the duration of the appointments and the percent of time of the appointments.

B. TERMS

1. Casual employees shall be credited with accrued vacation when they have worked at least one-half ($\frac{1}{2}$) of the working hours of the month for six (6) consecutive months. Accrued vacation will be calculated according to the provisions of Article 17, Vacation.
2. Casual employees who have been on pay status for at least one-half ($\frac{1}{2}$) of the working hours of the month are eligible for holiday pay as set forth in Article 18, Holidays.
3. Casual employees who have been on pay status for at least one-half ($\frac{1}{2}$) of the working hours of the month are eligible for sick leave as set forth in Article 19, Sick Leave.

C. RELEASE AND REDUCTION IN TIME

Casual employees may be released and/or reduced in time at the discretion of the University. Disputes arising from this section shall not be subject to the Grievance and Arbitration Procedures of this Agreement.