

APPENDIX C

UAW Local 5810 Postdoctoral Scholar Deduction Authorization Form

UAW Local 5810 is the Union chosen by a majority of Postdoctoral Scholars at the University of California as their collective bargaining representative. The Union bargains and administers contracts with the University covering wages, benefits, hours, rights, terms and conditions of employment for all Postdoctoral Scholars. **Under California State Law (Government Code 3583.5), if you do not choose to be a dues-paying Union member, you are obligated to pay fair share fees as a condition of employment.**

Accordingly, please choose whether to become a member of the Union by checking the appropriate box below and then completing, signing and returning this form.

I **accept membership** in UAW Local 5810. I agree to pay monthly dues, currently 1.15% of gross pay, and a **one-time** \$10 initiation fee. As a member of the Union, I have the right to fill out bargaining surveys, vote to approve contracts, vote for Union representatives, run for Union office, attend Union meetings and otherwise participate in the Union. The more Postdoctoral Scholars who join the Union, the more effective the Union will be in representing Postdoctoral Scholars' interests.

I **decline membership** in UAW Local 5810 and understand that I will still be required to pay fair share fees, currently 0.865% of gross pay, to help pay for the cost of bargaining and administering the Union contract.

I understand that the University will make the appropriate deductions from my pay. If I am a Postdoctoral Scholar-Fellow (Title Code 3253), I authorize the University to deduct dues/fees from my Stipend payment.

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|--------------------------------|-----------------------|---------------------------------|
| _____ | _____ | _____ |
| Print Name | Signature | Date |
| _____ | _____ | _____ |
| Mobile Phone Number | Work Phone Number | Email |
| _____ | _____ | _____ |
| Work Location (Building) | Work Location (Rm. #) | P.I./Lab/Research Group Name |
| _____ | _____ | _____ |
| Home Address (Number & Street) | Home Address (City) | Home Address (Zip Code) |

"I consider it important, indeed urgently necessary, for intellectual workers to get together, both to protect their own economic status and, also, generally speaking, to secure their influence in the political field." -- [Albert Einstein](#), on why he joined his Union at Princeton as a charter member.