

**ARTICLE 20**  
**PROFESSIONAL DEVELOPMENT & CAREER COUNSELING**

- A.** The University will continue to provide access to professional development and/or career counseling programs available to Postdoctoral Scholars at their campus that were in effect as of the 2010 contract ratification.
- B.** The University will continue to provide the same types of campus professional development lectures/workshops specific to the needs of Postdoctoral Scholars that were in effect as of the 2010 contract ratification.
- C.** Nothing will preclude the University from enhancing the professional development and/or career counseling programs, or the professional development lectures/workshops provided to Postdoctoral Scholars.