

MEMORANDUM OF NEGOTIATORS

The negotiators of this proposed Agreement affix their signatures to this Agreement to indicate that they have concluded negotiations on the development of the proposed Agreement and that they are referring it to the parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Association will be completed when the Agreement has been reviewed and ratified by the appropriate members of the Association. On behalf of the University, the agreement must be reviewed and approved by the Office of the President, including review and approval by the General Counsel of The Regents.

The parties agree that when the approval process has been completed, the Agreement will become effective when the document has been signed by the authorized representatives for both parties.

FOR THE UNIVERSITY

Pamela Foster
Chief Negotiator
University of California
Office of the President – Labor Relations

Team Members:

Patricia M. Donnelly, UCOP Labor Relations

Joyce Harlan/Victoria Harrison, UCB

John Fox/Ann Maley, UCSF

Calvin Handy/Robert Martinez, UCD

Kimberly McAlpin, UCLA

Henry Rosenfeld, UCR

FOR THE FEDERATED UNIVERSITY POLICE OFFICERS ASSOCIATION

David Swim
Labor Representative
Federated University Police Officers
Association

Team Members:

Sherif Feverham, UCB

Mike Coughlin, UCD

Leo DelRosario, UCLA

Bob LeSage, UCI

Jan Tepper, UCSC

Dan Wyman, UCSD

John MacPherson, Jr., UCSB

Sandi Bullard /Kathy Hooven, UCI

The foregoing Agreement between the Regents of the University of California and the Federated University Police Officers Association, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

THE REGENTS OF
THE UNIVERSITY OF CALIFORNIA

FEDERATED UNIVERSITY
POLICE OFFICERS ASSOCIATION

By: _____
Judith W. Boyette
Associate Vice President
Human Resources & Benefits

By: _____
David Swim
Chief Negotiator
FUPOA

Date: _____

Date: _____

By: _____
Gayle Cieszkiewicz
Executive Director
Labor Relations

Date: _____

By: _____
Pamela Foster
Chief Negotiator
Labor Relations

Date: _____

APPROVAL AS TO FORM:

Edward Opton
University Counsel
The Regents of the University of California