

ARTICLE 29
SENIORITY

- A.** To the extent that seniority is used on a campus for vacation sign-up/preference and/or shift bidding/days off preference:
1. Seniority shall be based on the date of appointment as a Police Officer at the campus where they are current employed for purposes of shift bidding/days-off preference.
 2. Seniority shall be based on the date of hire as an officer within the University of California Police Department for purposes of vacation sign-up or preference.
- B.** If two or more officers have the same date of hire, seniority shall be determined by the order in which offers of employment were made by the Chief of Police.
- C.** Seniority definitions set forth in this Article shall be applied prospectively from the date of ratification of this Agreement (_____, 2002).