

**APPENDIX E
SIDE LETTER AGREEMENT
WAGES**

If in Fiscal Year 2001-2002 the University of California provides a general range adjustment of greater than two percent (2%) to a systemwide bargaining unit represented by either UPTA or CUE, the general range percentage will also be provided to AFSCME-represented employees. The parties understand and agree that "general range adjustments" do not include merit increase amounts, market adjustments, salary range adjustments, or special non-base payments.

Sanjeet Chhabra 12-21-01
for the University date

M. L. M. 12-21-01
For AFSCME date