

**APPENDIX E
SIDE LETTER AGREEMENT
PROBATIONARY PERIOD**

UNIVERSITY OF CALIFORNIA

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED - RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
OFFICE OF THE PRESIDENT
300 Lakeside Drive
Oakland, California 94612-3550

September 19, 2001
HAND DELIVERED

Mr. Craig Merrilees
Director, UC Contract Campaign/Local 3299
80 Grand Avenue, 3rd Floor
Oakland, CA 94612

**Re: AFSCME-Patient Care Technical (“PCT”) Unit and Service Unit (“SX”) / UC
2001 Negotiations**

Dear Mr. Merrilees:

This letter will confirm the understanding reached in the above captioned negotiations on September 17, 2001, with respect to Article 30 – Probationary Period.

The Union and U/C agree the following Union proposals of September 13, 2001, concerning Article 30 – Probationary Period, Section A, are withdrawn without prejudice:

September 13, 2001 – 3:00 p.m. – “.. unless the employee alleges violations of one or more of the following articles 1, 2 3, 4, 6, 8, 16, or newly proposed 6.”

September 13, 2001 – 4:55p.m. – “ unless the employee alleges violations of statutory rights under HEERA, discrimination, or reprisal for exercising protected activity. [ASCME District Council 10 vs. UC Regents, 1989]”

As such, the parties agree that the University will treat these proposals as though they had never been raised, and the union may make proposals regarding the right of probationary employees to file grievances under the contract at a later time.

Thank you for your assistance in this matter.


Mr. Craig Merrilees
Director, UC Contract Campaign/Local 3299


William J. Yanonis
Chief Negotiator