

**APPENDIX E
SIDE LETTER AGREEMENT
AGRICULTURAL WORKERS**

UNIVERSITY OF CALIFORNIA

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED - RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
300 Lakeside Drive
Oakland, California 94612-3550

**SIDE LETTER AGREEMENT
BETWEEN THE UNIVERSITY OF CALIFORNIA AND THE
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES
(AFSCME) WITH REGARDS TO AGRICULTURAL WORKERS**

The University and AFSCME agree to set up an ad hoc joint group, to review the relevant AFSCME contract language governing eligibility for career conversion of limited appointment personnel, whose core duties are related to agriculture, or agricultural support such as packing freshly picked agricultural products, or driving vehicles to and from the field. By April 1, 2002, this group will also recommend potential changes and contract language to address the unique circumstances of the University's agricultural workers.

The University and AFSCME agree that the Associate Vice President, Human Resources and Benefits will review individual situations on a case by case basis referred by the union that allegedly violate current terms and conditions of employment.

Craig Merrilees, Date
Director, UC Contract /Local 3299

Judith Boyette Date
University of California
Human Resources & Benefits