

UNIVERSITY OF CALIFORNIA
MONTHLY COST OF MEDICAL PLANS

1/1/2010-12/31/2010

FOR EMPLOYEES WITH FULL-TIME SALARY RATE OVER \$137,000

<u>MEDICAL PLAN</u>	<u>U</u> Single	<u>UC</u> Adult plus Child(ren)	<u>UA</u> Two Adults	<u>UAC</u> Family
<u>2010 GROSS/NET EMPLOYEE COST</u>				
Health Net				
Gross Rates	487.43	877.38	1,023.60	1,413.55
Employer Contribution	371.06	667.91	740.04	1,036.89
Employee Cost	116.37	209.47	283.56	376.66
Kaiser Permanente - CA				
Gross Rates	427.20	768.96	897.12	1,238.88
Employer Contribution	323.96	583.13	681.50	940.66
Employee Cost	103.24	185.83	215.62	298.22
High Option Supplement to Medicare				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A
Anthem Blue Cross PLUS				
Gross Rates	496.93	894.48	1,043.56	1,441.09
Employer Contribution	371.06	667.91	740.04	1,036.89
Employee Cost	125.87	226.57	303.52	404.20
Anthem Blue Cross PPO				
Gross Rates	556.07	1,000.93	1,167.75	1,612.60
Employer Contribution	371.06	667.91	740.04	1,036.89
Employee Cost	185.01	333.02	427.71	575.71
Western Health Advantage				
Gross Rates	419.29	754.72	880.51	1,215.94
Employer Contribution	316.05	568.89	664.89	917.72
Employee Cost	103.24	185.83	215.62	298.22
CORE Major Medical				
Gross Rates	63.76	114.77	133.90	184.90
Employer Contribution	63.76	114.77	133.90	184.90
Employee Cost	0.00	0.00	0.00	0.00
Kaiser Permanente - Mid-Atlantic				
Gross Rates	469.05	844.29	985.01	1,360.25
Employer Contribution	365.81	658.46	740.04	1,036.89
Employee Cost	103.24	185.83	244.97	323.36

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<u>2010 GROSS/NET EMPLOYEE COST</u>				
Kaiser Umbrella				
Gross Rates	686.33	1,235.39	1,441.29	1,990.36
Employer Contribution	371.06	667.91	740.04	1,036.89
Employee Cost	315.27	567.48	701.25	953.47
CIGNA				
Gross Rates	554.07	997.32	1,163.55	1,606.80
Employer Contribution	371.06	667.91	740.04	1,036.89
Employee Cost	183.01	329.41	423.51	569.91
PPO Medicare No Rx				
Gross Rates	N/A	N/A	N/A	N/A
Employer Contribution	N/A	N/A	N/A	N/A
Employee Cost	N/A	N/A	N/A	N/A