

**SIDE LETTER  
ARTICLE 3  
ARBITRATION PROCEDURE**

This letter confirms the parties' understanding of the time limits set forth in § A.8.c., Article 3, Arbitration Procedure.

The arbitrator shall only have the authority to schedule the arbitration hearing, should the parties be unable to agree to a hearing date, when a written request to so schedule a hearing date has been made prior to the ninetieth (90th) day. The arbitrator shall have no authority to select a hearing date if a request to do so is made after the ninetieth (90th) day.

/s/ Gayle Cieszkiewicz

/s/ Doug Brown

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Gayle Cieszkiewicz  
Chief Negotiator  
University of California

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Doug Brown  
Negotiator  
UPTE

October 30, 1996

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