

MEMORANDUM OF UNDERSTANDING  
AGREEMENT BETWEEN  
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
AND THE  
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND  
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO  
ACADEMIC STUDENT EMPLOYEES UNIT

The University of California and the United Auto Workers Local 2865 are parties to a Collective Bargaining Agreement scheduled to expire on September 30, 2009.

Both parties agree (pending ratification) to a new agreement commencing on October 1, 2009 and terminating on September 30, 2010. The terms and conditions of the October 1, 2007-September 30, 2009 agreement will remain the same except for the following modifications:

1. Article 29 Wages -

New Section E 2009-2010 Wage Adjustments

There shall be no wage adjustments during the 2009 -2010 academic year.

2. Article 33 Duration

*Section A*

Substitute 2009 for 2007 and 2010 for 2009

*Section C*

Substitute 2010 for 2009 (twice)

3. Delete Appendix D

4. Delete Appendix G

For the UAW

*N. Wilson* <sup>CP</sup> 6/5/09  
International Representative

For the University of California

*Howard F. Ruiz* 6/5/09  
Director of Collective Bargaining