

APPENDIX "E"
2007 HEALTHCARE COMMITTEE SIDE LETTER

During the course of negotiations, the parties discussed the delivery of health benefits to employees in the bargaining unit. The parties have recognized that there are critical areas of healthcare that the parties need to explore for the mutual benefit of the University and Academic Student Employees. Therefore, the parties have agreed to establish the System-Wide Special Healthcare Committee.

- The committee shall examine options for employees on each campus, including the costs of the benefits.
- The committee shall explore programs and mechanisms to achieve the most cost effective delivery of quality care for ASEs.
- The programs explored shall include:
 - care for gender confirmation services and related care, including but not limited to related surgeries and prescription medication;
 - healthcare for ASEs' dependents, spouses, and domestic partners;
 - expanded mental health services;
 - expanded prescription drug coverage;
 - HCRA; and
 - a system-wide healthcare plan for ASEs.

The committee shall be comprised of four (4) representatives from the University and four (4) representatives from the UAW.

The committee shall meet commencing January 2008.

The committee shall make recommendations to the appropriate University officials.

Available data that is non-confidential, non-proprietary and maintained by the University will be made available upon request of the committee. All such requests will be reasonable, relevant to the mission of the committee, and not burdensome.