

Article 14
HEALTH BENEFITS

- A.** Eligible ASEs may participate in the (Graduate) Student Health Insurance Program to the same degree other eligible students participate.
- B.** An ASE who is a registered graduate student with ASE appointment(s) or other eligible academic appointments totaling 25% or more of full-time for a given term is eligible to receive Graduate Student Health Insurance Program (GSHIP) premium remission for the Student Health Insurance Program. An ASE is eligible to receive only one GSHIP premium remission per term. In the event GSHIP premiums increase, the University will continue to provide 100% premium remissions to eligible ASEs.
- C.** An ASE who is not a registered student and who is not eligible to participate in the (Graduate) Student Health Insurance Program will be eligible to participate in the non-student University Health Insurance program in the same manner as non-represented, non-senate academic employees.
 - 1. Eligibility to participate in the non-student University Health Insurance Program will be in accordance with the University Health Program provisions.
 - 2. Costs of the University Health Insurance Program in excess of the University contribution will be born by the employee and will be paid in accordance with the program provisions.
 - 3. During the term of this agreement, the University has the sole discretion to alter the terms of the program including but not limited to coverage, carriers, contribution rates or other program provisions.