

**Article 4
CHILDCARE**

A. PARTICIPATION IN CAMPUS CHILDCARE PROGRAMS

ASEs shall be eligible to participate in a campus' childcare program, if any, including subsidies and other financial assistance, in accordance with the provisions of each location's childcare program. Each location shall post information regarding their childcare program on the web.

B. SYSTEM-WIDE CHILDCARE REIMBURSEMENT PROGRAM

1. Effective July 1, 2008, the University will establish a system-wide childcare reimbursement program for eligible ASEs. The program will define reimbursable expenses and related procedures. Each eligible ASE shall receive up to \$300 per quarter or \$450 per semester for expenses incurred during the ASE's appointment period in the regular academic year.
2. An eligible ASE is a registered student with at least a 25% ASE appointment who has (a) qualified dependent(s). For the purposes of this program, qualified dependents shall include non-school age children in the custody of the ASE.

C. DEPCARE PARTICIPATION

Effective January 1, 2009, all ASEs shall be entitled to participate in the UC Dependent Care Reimbursement Program. The terms of this plan shall be determined by UC in accordance with Internal Revenue Service regulations.