

APPENDIX "D"
2007 UC GSHIP DENTAL AND VISION COMMITMENT

During the course of negotiations, the parties discussed the delivery of health benefits to employees in the bargaining unit. The parties have recognized that there are areas of health care that the parties need to explore for the benefit of Academic Student Employees.

The parties agree that the terms of the existing Graduate Student Health Insurance Programs (GSHIP) at the UC Campuses are not a subject of contract negotiations. However, the parties agree that understanding certain terms of the GSHIP programs may be helpful in determining the feasibility of an ASE employee plan.

In consideration thereof, the University makes and the UAW accepts the commitment that when the Fall 2008 GSHIP plans are implemented, each of the following campus GSHIP plans will include vision and dental coverage: Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, Santa Barbara, and Santa Cruz.