



[Home](#) < [Policies, Employee and Labor Relations](#) < [Personnel Policies for Staff Members](#)

Personnel Policies for Staff Members¹

Print friendly version in [[PDF](#)] format

Introduction

- [1 General Provisions](#) (July 1, 1996)
- [2 Definition of Terms](#) (January 29, 2007)
- [3 Types of Appointment](#) (January 1, 2001)

Employment

- [12 Nondiscrimination in Employment](#) (July 1, 2008)
- [14 Affirmative Action](#) (July 1, 2008)
- [20 Recruitment Policy and Procedures](#) (January 1, 2006)
- [21 Appointment](#) (January 29, 2007) and [Systemwide Guidelines - PPSM 21.E](#) (September 1, 2006)
- [22 Probationary Period](#) (October 1, 2002)
- [23 Performance Management Policy and Procedures](#) (December 1, 2005)
- [24 Per Diem Positions](#) (January 1, 2001)

Compensation

- [30 Salary](#) (March 1, 2002)
- [31 Hours of Work](#) (March 1, 2002)
- [32 Overtime \(Non-exempt employees only\)](#) (July 1, 1996)
- [33 Shift and Weekend Differential \(Non-exempt employees only\)](#) (July 1, 1996)
- [34 Incentive Awards](#) (July 1, 1996)
- [35 Protective Clothing, Equipment and Uniforms](#) (July 1, 1996)
- [36 Classification of Positions Policy and Procedures](#) (December 1, 2005)

Leaves

- [40 Holidays](#) (June 5, 2002)
- [41 Vacation](#) (March 1, 2002)
- [42 Sick Leave](#) (June 5, 2002)
- [43 Leave of Absence](#) (January 1, 2003)
- [44 Work-Incurred Illness and Injury](#) (March 14, 1997)
- [45 Military Leave](#) (March 1, 2001)
- [46 Administrative Leave](#) (August 1, 1999)

Employee Development

- [50 Professional Development Policy and Procedures](#) (January 1, 2006)
- [51 Reduced Fee Enrollment](#) (August 1, 1999)

Disciplinary and Separation Actions

- [60 Layoff and Reduction in Time from Professional and Support Staff Career Positions](#) (July 1, 2003)
- [61 Release During the Probationary Period or From Limited, Casual/Restricted, and Floater Appointments](#) (January 1, 2001)
- [62 Corrective Action—Professional and Support Staff](#) (March 1, 2002)
- [63 Investigatory Leave](#) (July 1, 1996)
- [64 Termination of Career Employees—Professional and Support Staff](#) (January 1, 2001)
- [65 Termination of Career Employees—Managers and Senior Professionals, Salary Grades I](#)

[through VII](#) (January 1, 2001)

[66 Medical Separation Policy and Procedures](#) (July 1, 2006)

[67 Termination of Career Employees—Managers and Senior Professionals, Salary Grades VIII and IX](#) (January 1, 2001)

Complaint Resolution

[70 Complaint Resolution](#) (March 1, 2000)

[71 Resolution of Concerns—Managers and Senior Professionals, Salary Grades VIII and IX](#) (March 1, 2000)

Other Policies

[80 Staff Personnel Records](#) (January 1, 2001)

[81 Reasonable Accommodation Policy and Procedures](#) (July 1, 2006)

[82 Conflict of Interest](#) (July 1, 1996)

[83 Death Payments](#) (January 29, 2007)

Appendix I—Selected Presidential Policies

[I-1 Policy for Protection of Whistleblowers from Retaliation \(Whistleblower Protection Policy\)](#) (October 4, 2002)

[I-2 Policy on Substance Abuse](#) (July 1, 1996)

Vacation Credit Tables

[Professionals and Support Staff](#) (July 1, 1996)

[Managers/Senior Professionals and Senior Managers](#) (July 1, 1996)

[Grandparented Professionals and Support Staff](#) (July 1, 1996)

[Grandparented Senior Managers](#) (July 1, 1996)

Appendix II—Senior Management Personnel Policies

¹ The Applicability Section at the end of each policy indicates whether that particular policy applies to Senior Managers. Additional policies for Senior Managers are published in a separate manual.

University of California - Human Resources and Benefits
<[At Your Service](#) | [UCOP Home](#) | [Site Map](#) | [Terms of Use](#) | [Help](#)

© [Regents of the University of California](#)
Last Modified Tue, 01 Jul 2008 18:07:58 GMT