



# INFORMATION ON UNION FINES IN CASE OF STRIKE

AFSCME has recently announced a strike vote and in some cases, union officials are advising AFSCME-represented employees that they will be fined if they do not participate in a strike. It is important for UC employees to know:

**No employee is ever under any obligation to strike.**

Unions are legally prohibited from threatening or coercing members in other ways to keep them from coming to work. However, **AFSCME may have the right to levy fines against members, but not non-members**, who choose to work during a strike. A union member who does not wish to strike needs to contact her/his local union representative regarding possible penalties for not striking.

Even though AFSCME may levy fines against members who choose not to strike, UC employees should understand:

**The University will not deduct union fines from employees' paychecks.**

If the Union decides to levy fines, it will fall to AFSCME to collect them. The University will not take deductions from your paycheck without your authorization.