

ARTICLE 17
BENEFITS COVERAGE AND CONTRIBUTIONS

Section A: GENERAL BENEFITS

During the term of this Agreement, the benefits listed in this Section, including changes therein and any University contributions to such benefits, including changes therein, will be made available for employees in the bargaining unit to the same extent as employees employed at the San Francisco campus in the title code 8170 Physical Plant Mechanic Supervisor.

- 1) Retirement
- 2) Health insurance
- 3) Life insurance
- 4) Dental insurance
- 5) Non-industrial disability insurance
- 6) University death benefit
- 7) Vision care insurance

Section B: OTHER BENEFITS AND PROGRAMS

During the term of this Agreement, the University will provide employees in the bargaining unit, to the same extent as employees employed at the San Francisco campus in the Title Code 8170 Physical Plant Mechanic Supervisor, military leave, medical separation, uniforms and rehabilitation. These programs and benefits will be parallel to prevailing Personnel Policies for Staff Members on these subjects but Personnel Policies for Staff Members, as such, do not apply to employees in this bargaining unit.