

MEMORANDUM OF THE NEGOTIATORS

The negotiators of the proposed agreement affix their signature to this Memorandum to indicate that they have concluded negotiations by the development of the proposed agreement and that they are referring it to the parties for the decision concerning approval.

It is understood that the agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the agreement has been reviewed and ratified by members of the Union. On behalf of the University, the agreement must be reviewed and approved by the Office of the President, including review by the General Counsel of the Regents.

The parties agree that when the approval process has been completed, the Memorandum of Understanding will become operative when the document has been signed by the authorized representative for both parties. Upon signature by the University representative, the effective date of the agreement will be added to the Duration Article by the University.

Salvatore Tardibuono Date
Chief Negotiator
International Union of Operating
Engineers, Local 501, AFL-CIO

Farfalla Borah Date
Chief Negotiator
University of California
Santa Barbara

Union Bargaining Team:

Management Bargaining Team:

Alex E. Branch Date

Wilfred E. Brown Date

Joseph A. Dandona, Jr. Date

David J. Gonzales Date

James P. Frame Date

Doug Kierbel Date

Steven D. Carlson Date