

ARTICLE 1. Recognition

This Agreement, effective September 1, 2005, is entered into by and between the Regents of the University of California, a Corporation, referred to hereinafter as the "University," and the International Union of Operating Engineers, Local 501, AFL-CIO, referred to as the "Union".

A. Exclusive Representative

The University recognizes the International Union of Operating Engineers, Local 501, AFL-CIO, which was certified by the Public Employment Relations Board (PERB) on July 31, 1983, as the exclusive bargaining agent for matters within the scope of representation for the following classifications of UCSB employees, excluding those classes and/or employees designated as managerial, supervisor, and confidential (as defined in HEERA):

Job Titles

Painter	Lead Painter
Carpenter	Lead Carpenter
Locksmith	Lead Locksmith
Plumber	Lead Plumber
Electrician	Lead Electrician
HVAC Mechanic	Lead HVAC Mechanic
Finish Carpenter	Welder
Skilled Trades Mechanics	Apprentice
Craft/Zone Lead	Sr. Craft/Zone Lead

B. Employee Defined

The term "employee" as used in this Agreement shall refer to employees in the Classifications mentioned above as being within the bargaining unit covered by the Agreement.

Finish Carpenter – Carpenter Title & Pay Change

Upon ratification of the agreement, the University will permanently transfer any and all bargaining unit employees in the Finish Carpenter title to the Carpenter title and increase the Carpenter salary rate to the Finish Carpenter rate. The title transfer and salary rate increase will be completed as soon as practicable after ratification but in no event more than 30 calendar days following the first pay date after the ratification date of this MOU.