

## **ARTICLE 47. SHIFT DIFFERENTIAL**

- A. An employee who works second shift (3:00 p.m. to 11:00 p.m.) shall receive the following shift differential pay per hour in addition to his/her regular hourly rate of pay:

January 1, 2001 – December 31, 2001:	Eighty Five Cents (\$0.85)
January 1, 2002 – December 31, 2002:	Ninety Cents (\$0.90)
January 1, 2003 – December 31, 2003:	One Dollar (\$1.00)

- B. An employee who works third shift (11:00 p.m. to 7:00 a.m.) shall receive the following shift differential pay per hour in addition to his/her regular hourly rate of pay:

January 1, 2001 – December 31, 2001:	Ninety Five Cents (\$0.95)
January 1, 2002 – December 31, 2002:	One Dollar (\$1.00)
January 1, 2003 – December 31, 2003:	One Dollar and ten cents (\$1.10)

- C. An employee who is scheduled to work a variable work week shall receive the following shift differential pay per hour in addition to his/her regular hourly rate of pay:

January 1, 2001 – December 31, 2001:	Ninety Five Cents (\$0.95)
January 1, 2002 – December 31, 2002:	One Dollar (\$1.00)
January 1, 2003 – December 31, 2003:	One Dollar and ten cents (\$1.10)