

ARTICLE 2. DURATION OF AGREEMENT

This Memorandum of Understanding shall become effective on October 1, 2005, and shall remain in effect until 11:59 p.m. on September 30, 2008. This Agreement shall automatically renew itself unless either of the parties requests in writing that negotiations for a successor Agreement commence. Notification of a request to commence negotiations for a successor Agreement shall be submitted by either party at least ninety (90) days prior to the expiration of this Agreement. While negotiations for a successor Agreement are continuing, this Agreement shall remain in full force and effect.

A. Limited Negotiations

1. 2006-2007. If the University does not receive the amounts listed for compensation in Article 48 (wages). Section B.2.a., in the State Budget Act as finally adopted in those years and the University does not increase the individual rates on or before October 1, 2006 as provided for in Article 48, Section B.2.a., Wages shall be subject to reopener bargaining. The Union shall serve written notice of its intent to reopen Article 48, Section B.2.a., no later than July 1, 2006.
2. If the University and the Union engage in limited reopener negotiations the parties agree that the contractual prohibition against strikes and concerted activities provided for in Article 44, No Strike, shall be waived upon the conclusion of HEERA required impasse procedures for the limited reopener bargaining. 2007-2008. If the University does not receive the amounts listed for compensation in Article 48 (wages). Section B.2.a., in the State Budget Act as finally adopted in those years and the University does not increase the individual rates on or before October 1, 2006 as provided for in Article 48, Section B.2.a., Wages shall be subject to reopener bargaining. The Union shall serve written notice of its intent to reopen Article 48, Section B.2.a., no later than July 1, 2007.

If the University and the Union engage in limited reopener negotiations the parties agree that the contractual prohibition against strikes and concerted activities provided for in Article 44, No Strike, shall be waived upon the conclusion of HEERA required impasse procedures for the limited reopener bargaining.