

Human Resources  
Staff Relations Division  
Telephone: (925) 422-9501  
FAX: (925) 423-5665  
Mail Stop: L-708

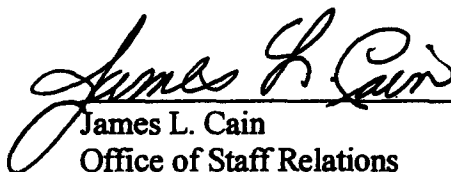
August 27, 2001

Mr. Charles R. Quinones, President  
Security Police Officers Association

RE: WAITING TIME

Dear Mr. Quinones:

This will confirm our understanding that time spent by an officer waiting for a medical examination or a job related event required by the employer and scheduled by the employer or scheduled by the employee at the request of the employer is considered as time worked.

  
James L. Cain  
Office of Staff Relations

JC:as



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7600-61230