

DURATION OF AGREEMENT

This Agreement shall be effective on August 27, 2001 and shall terminate at 11:59 p.m. on August 26, 2004 unless the Laboratory and Association mutually and in writing agree to extend any or all of the terms and conditions of this Agreement.

In order to facilitate the negotiation of a successor to this Agreement between the parties, the Association shall, no later than May 1, 2004 serve upon the Manager of Staff Relations of the Laboratory its written proposals for a successor Agreement The Laboratory shall, not later than June 1, 2004 serve upon the designated representative of the Association its written proposals for a successor Agreement. Negotiations shall commence on or about July 3, 2004 unless another date is mutually agreed to by the parties.