

ARTICLE 30: OVERTIME

Overtime at a rate of one and one half (1-1/2) times an employee's regular rate of pay shall be paid to the employee for all hours worked in excess of forty (40) hours in the workweek. There shall be no compounding, duplicating or pyramiding of overtime for the same hours worked under any circumstances of any description.

The Employer shall decide when overtime is needed and which employees will be assigned overtime. Overtime must be approved in advance by the Employer.

If an employee is scheduled or signs up for overtime, but fails to work such overtime without employer approval, the employee may be disqualified for further daily or weekend overtime for a period of three (3) months. This does not preclude the Employer from taking other corrective action as it deems appropriate.

Paid Workouts

The Laboratory has agreed that its current practice of allowing officers at their request up to two overtime workouts per week shall continue during the life of the Agreement, consistent with the terms of the Labor Agreement.