

## ARTICLE 17: WORK RULES

For purposes of the Article, work rules are defined as rules promulgated by the Employer, within its discretion, which regulate employees relative to and affecting their employment. The Employer may enforce these work rules while employees are on premises of the Employer and/or while working for the Employer and/or outside the employee's working hours when the violation of the work rule would prejudice the interest of the Employer. Work rules shall not be construed as superceding the Collective Bargaining Agreement.