



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
300 Lakeside Drive
Oakland, California 94612-3550

AFSCME – EX Unit Mediation
May 25, 2004
5:09 AM

Side Letter re: Hours of Work – Overtime Compensation for Alternative Schedules

UC San Francisco shall pay Patient Care Technical (EX) unit employees time and one-half (1 ½ X) pay after a regularly scheduled shift. Application of this provision is subject to negotiation.

UCSF shall pay Weekend Differential to EX unit employees whose shift includes weekend work. The definition of weekend work for purposes of this provision is subject to negotiation.

Upon the union's written request, as soon as possible after the ratification of the collective bargaining agreement, UC San Francisco and AFSCME will negotiate the above provisions.

Agreed:

For the University of California:



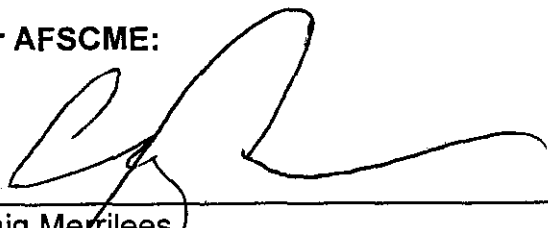
Freya A. Foley
Chief Negotiator, University of California

5/26/04
Date

David Odata
Director, Human Resources
University of California, San Francisco Medical Center

Date

For AFSCME:



Craig Merrilees
Chief Negotiator, AFSCME

5-26-04
Date