

**ARTICLE 8
DURATION OF AGREEMENT**

- A.** The terms and conditions of this Agreement shall be in full force effective at one minute past midnight on July 2, 2004 and terminating at 11:59 p.m. on September 30, 2007, unless the University and AFSCME mutually agree in writing to extend any or all of the terms and conditions of this Agreement. There shall be no re-opener negotiations for the duration of this Agreement.
1. **Full contract negotiations**
- In 2007, all terms and conditions of employment covered by this Agreement will be subject to meeting and conferring, in accordance with the provisions of Section B, below.
- B.** The requirements for the University and/or AFSCME to collectively bargain the Agreement are as follows:
1. AFSCME shall, no later than June 1, 2007 serve upon the Office of the President Labor Relations Executive Director its written notice of its intent to negotiate the Agreement, in accordance with Section A, above. Included in such notice shall be AFSCME's written contract language proposals for the articles subject to negotiation.
2. The University shall, no later than July 1, 2007 serve upon the Director, AFSCME Higher Education Division (Local 3299), notice of its intent to negotiate the Agreement, in accordance with Section A, above. Included in such notice shall be the University's written contract language proposals for the articles subject to negotiation.
- C.** Timely notice as indicated in Section B above shall impose the duty to engage in meeting and conferring for the purposes of negotiating amendments to the Articles so specified. Such negotiations shall commence on or about August 1, 2007 unless otherwise mutually agreed to by the parties.
- D.** Neither party shall have an obligation or requirement to negotiate on any provision of any Article not timely designated.
- E.** During the period of negotiations on Articles properly designated for amendment the terms and conditions of the Agreement, including those Articles already designated for amendment, shall remain in full force and effect.
- F.** In the event neither the University nor AFSCME accomplish timely notice of intent to reopen, the terms and conditions of the Agreement shall remain in full force and effect until September 30, 2008.