

**Side Letter - UCSC Paramedic Program**

While the parties have agreed upon a certification payment for those accredited and assigned Paramedic Fire Fighters duties at UCSC, the Paramedic Program at UCSC has not yet been finalized, approved, nor implemented by the University.

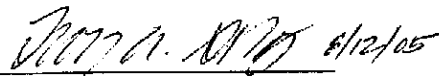
The parties agree to continue local discussions regarding the proposed implementation of the Paramedic Program. The parties understand that changes to terms and conditions of employment are subject to a meet and confer obligation.

For the University:

For the Fire Fighters/IAFF:

 8/11/05

Shelley L. Nielsen      Date  
Chief Negotiator  
University of California

 8/12/05

Troy Souza      Date  
Chief Negotiator  
IAFF