

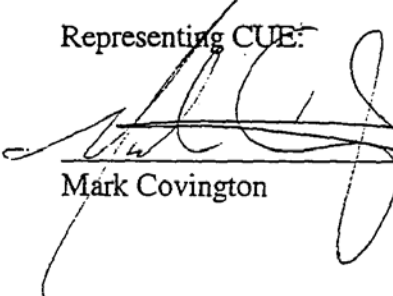
APPENDIX J

Memorandum of Understanding
New Employee Orientation

In accordance with Article 1 Section J of the Agreement between the Coalition of University Employees (CUE) and the University of California (University), the undersigned have met and agree to the following concerning New Employee Orientation at Lawrence Berkeley National Laboratory (LBNL):

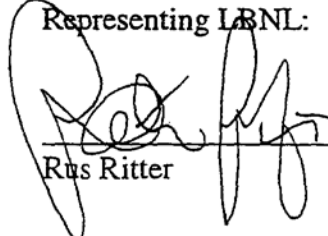
- 1) LBNL will provide a schedule of new employee orientation days.
- 2) LBNL will provide a copy of the monthly Status Change List (sent monthly to CUE) to the local CUE representative.
- 3) LBNL will inform represented employees during orientation of the location of the CUE representative and his/her availability to meet with them during the orientation lunch.
- 4) CUE will provide an information packet, which LBNL will make available to represented employees during new employee orientation.
- 5) If LBNL revises New Employee Orientation, CUE will be provided an opportunity to meet and confer over appropriate modifications to the provisions of this agreement.

Representing CUE:



Mark Covington Date 3/27/01

Representing LBNL:



Rus Ritter Date 3/27/01