

**Side Letter  
Librarian Recruitment and Retention**

The parties agree to continue discussions with regard to Librarian Recruitment and Retention as an extension of the current Side Letter - Librarian Compensation, Recruitment and Retention. The parties agree to meet and discuss a plan for these discussions no later than February 15, 2006.

**For The University of California:**



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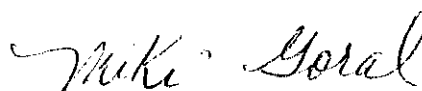
Shelley L. Nielsen  
Assistant Director/Chief Negotiator  
University of California

**For the University Council – American  
Federation of Teachers:**



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Karen Sawislak  
Executive Director  
UC-AFT



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Miki Goral  
Chief Negotiator  
UC-AFT