

**ARTICLE 17
TEMPORARY APPOINTEES**

A. A TEMPORARY APPOINTMENT

1. shall have a specified date of termination;
2. shall ordinarily be for a period of one year or less, but shall not be for a period of more than two years unless the appointment is supported by extramural funds in which case, if the funding permits, the appointment may be renewed for the duration of the grant;
3. is automatically self-terminating, and notice of intention not to reappoint is not required; and
4. is subject to the conditions relating to notice of termination in Article 7, Layoff.

B. TEMPORARY APPOINTEES

1. are expected to perform their duties with the same proficiency as the career status and potential career status appointees in accordance with the terms of their appointment letters;
2. shall be given the same opportunity as Potential Career or Career appointees to participate in activities which fulfill the second, third and fourth criteria listed in Appendix E;
3. may apply for professional development funds, except that such funds may not be awarded to them for activities with a time duration longer than the terms of their appointments;
4. when the length of appointment permits, shall be reviewed following the same procedures and review cycles set forth for review of Potential Career or Career Appointees;
5. if appointed to a permanent position, will be given consideration for time spent in temporary status when determining assignment to rank and step.

C. RELEASE

1. Release is the termination of the employment of a temporary librarian prior to the completion of his/her appointment.
2. Temporary librarians who are released prior to the conclusion of their period of appointment shall be given written notice at least 5 working days in advance of the effective date and a right to an informal hearing with the initiator of the release or the designated campus official no later than 5 working days after the effective date.

D. GRIEVABILITY

Disputes relating to Sections B.2., B.4., B.5., C.1., and C.2. shall not be subject to arbitration.