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MEMBERS OF THE UNIVERSITY OF CALIFORNIA COMMUNITY

Dear Colleagues:

I am pleased to announce the new University of California Leadership Institute (UCLI), a residential program designed to help equip UC managers with the skills, knowledge and professional networks they need to be effective managers and leaders in today's workplace. The program is designed for mid-level managers, generally those who supervise supervisors. The program is the culmination of an inclusive, three-year process designed to assess current needs and create a vision for the future in which managers can build and sustain a healthy, productive, and motivating workplace where employees can do their best work in support of the University's mission. UCLI will help participants to better manage employment practice claims, reduce unnecessary staff turnover, and understand and improve relationships between managers and the University's labor unions.

The first UCLI is scheduled for May 15 through 17, 2005 at the Sheraton Marina Hotel in San Diego. The program will offer a series of plenary sessions followed by concurrent sessions on related issues. The plenary sessions will focus on:

- UC's Employee and Labor Relations Program
- Human Relations--Creating a Positive Work Environment
- Developing Talent and Managing Performance

Concurrent sessions on ethics and diversity will be among the choices participants have following each plenary session. Also included will be a session on current hot topics in human resources.

UC academic and administrative leaders as well as outside experts will be our keynote speakers and presenters. I plan to be there to welcome participants to this valuable management program.

In the next several weeks you will be hearing more about the nomination process, participant costs, hotel accommodations, and agenda. A special UCLI Web site is being developed. Our intent is to offer the UCLI program twice yearly so that as many managers as possible can have an opportunity to attend. Future dates have yet to be determined.

Sincerely,

Robert C. Dynes