

- [Employees](#)
- [Retirees](#)
- [Administrators](#)

 [Home](#) < [Policies, Employee and Labor Relations](#) <  
[Personnel Policies for Staff Members](#)

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- [❖ Directories and Contacts](#)
- [❖ Forms and Publications](#)
- [❖ Search the website](#)
- [❖ Email Customer Service](#)

## Personnel Policies for Staff Members

### Compensation

#### 34. Incentive Awards

July 1, 1996

##### GENERAL

The purpose of the Universitywide Incentive Award Program is to:

- ❖ encourage excellence in University service;
- ❖ recognize and reward significant achievements and contributions;
- ❖ recognize and reward outstanding individual and team performance; and
- ❖ support professional development.

##### ELIGIBILITY FOR AWARDS

Eligibility criteria for awards are established by the Chancellor within applicable guidelines.

##### LOCAL PROGRAMS

In addition to establishing incentive award programs within Universitywide guidelines, Chancellors may provide opportunities for recognizing and rewarding employees through local award programs.

Applicability: All Eligible Staff Members

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