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UC academic student employees represented by UAW approve new two-year contract

University of California officials today (Oct. 12) announced that UC employees represented by the United Auto Workers union voted to approve a new contract that includes market-competitive wages and new “family-friendly” provisions for the more than 12,000 teaching assistants and certain other academic student employees employed by the University.

The contract, which is effective Oct. 1, 2007 – Sept. 30, 2009, includes the following:

- 10% in wage increases over two years, assuming sufficient funding;
- Significantly improved summer compensation for teaching assistants;
- Waivers for rising mandatory fees paid by graduate students;
- 100% coverage of health insurance premiums that keeps pace with rising health costs;
- New University-paid “family-friendly” leave provisions for teaching assistants, including a child care cost reimbursement program; and
- Improved mechanisms for teaching assistants to discuss workload issues.

The full contract will be available in the coming weeks at:

http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/collective_bargaining_units/academicstudentemployees_bx/agreement.html.

UC’s academic student employees -- primarily graduate students – provide vital services as teaching assistants and other instructional assistants such as readers and tutors in support of faculty and lecturers.

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